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SEAT No. :

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[4470] - 414

M.B.A. (Semester - IV)

HUMAN RESOURCE MANAGEMENT SPECIALIZATION - V

405 - E : LABOUR LAW - II

(2008 Pattern)

Time : 3 Hours]

[Max. Marks : 70

Instructions to the candidates:

- 1) *Answer any five questions.*
- 2) *All questions carry equal marks.*

- Q1)** Explain the concept of natural justice with an appropriate examples.
- Q2)** Define “Industrial Dispute” under the Industrial Dispute Act with the provisions related to strikes and lockout.
- Q3)** Explain the concept Arising out & in course of employment under employees Workman Compensations Act.
- Q4)** Explain unfair labour practices : What could be unfair labour practices from employees & employer.
- Q5)** What are the rights & recognised union under MRTU & PULP Act.
- Q6)** Write short notes on (Any two) :
- a) Strikes & Lockout.
 - b) Model standing order.
 - c) Permanent & temporary disablements.
 - d) Various benefits & Maternity benefits under making Benefit Act 1961.

