

Total No. of Questions : 7]

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SEAT No. :

[Total No. of Pages : 2

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M.B.A.

HUMAN RESOURCE MANAGEMENT SPECIALISATION - V

405 E : Labour Laws - II

(2008 Pattern) (Semester - IV)

Time : 3 Hours]

[Max. Marks : 70

Instructions to the candidates:

- 1) Attempt any five questions.
- 2) All questions carry equal marks.

Q1) Define Industrial Dispute under the Industrial Disputes Act 1947. How does it come into existence.

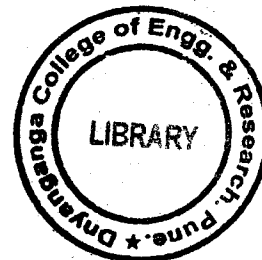
Q2) Quote any five unfair labour practices under the Maharashtra recognition of trade union and prevention of unfair labour practices Act 1971.

Q3) State the procedure of conducting Domestic Enquiry under the Industrial Employment (Standing orders) Act 1946.

Q4) Discuss the various medical benefits under the Employees' State Insurance Act 1948.

Q5) What are the circumstances in which the Employer is not liable to pay compensation for injury caused to a workman under workmen compensation Act.

Q6) Who is an "Excluded Employee" under the Employees' Provident Fund Act 1952. What are the wage parameters to decide an employee as "Exempted Employee" under E.P.F. Act 1952.



P.T.O.

Q7) Write short notes on any two :

- a) Illegal Strike under I.D. Act 1947.
- b) Maternity Benefits under the maternity benefits Act 1961.
- c) Lay-off under the I.D. Act.
- d) Suspension under Industrial Employment (standing orders) Act.
- e) "Act of force" as unfair labour practice and M.R.T.U. and P.U.L.P. Act 1971.



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