

Total No. of Questions : 5]

SEAT No. :

P2305

[5465]-410

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M.B.A.

**403 - HR : INDUSTRIAL RELATIONS (HRM)
(2013 Pattern) (Semester - IV) (CBCS) (Specialization)**

Time : 2 ½ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) *All questions carry equal marks.*
- 2) *All Questions are Compulsory.*

Q1) a) Explain the scope and Importance of Industrial Relations. **[10]**

OR

b) Define Industrial Relations. Explain any three approaches of Industrial Relations. **[10]**

Q2) a) Enunciate Industrial Relations Machinery for resolution of conflicts. **[10]**

- i) Negotiation
- ii) Conciliation
- iii) Arbitration

OR

b) Explain the difference between strike & lockouts. **[10]**

Q3) a) Describe the rights and liabilities of registered Trade Unions? **[10]**

OR

b) What are the Penalties and Procedure under Trade Union Act, 1926. **[10]**

Q4) a) How Interpretation and submission of draft of standing orders, conditions for certification of standing orders are carried out under Industrial Employment (Standing orders) Act, 1946? **[10]**

OR

b) Explain the Penalties and procedure under Industrial Employment (Standing Orders) Act, 1946. **[10]**

Q5) a) Define the term 'Collective Bargaining'. Explain the process of collective Bargaining with suitable examples? **[10]**

OR

b) "Workers Participation in Industries is a success" critically comment. **[10]**

