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SEAT No. :

P1739

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M.B.A.

HUMAN RESOURCE MANAGEMENT (SPL)

306 - HR : Performance Management

(2013 Pattern) (Semester-III)

Time : 2 ½ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) All questions carry equal marks.*
- 2) All questions are compulsory.*

Q1) a) Explain the scope and historical development in performance management.

OR

- b) What are the difference between performance management and performance appraisal.

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Q2) a) You are a supervisor at a manufacturing firm, for effective performance appraisal, suggest monitoring and mentoring process.

OR

- b) Discuss in detail performance managing, objective, process and importance of it.

Q3) a) Your organisation is considering implementing a team performance management system. You have collected data from performance appraisal of your team members, which help to identify top leader talent. Give your views for implementation of team performance management.

OR

- b) How to build performance oriented work culture at four wheelers service center.

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- Q4)** a) Discuss in detail compensation system performance management pit falls and remedies.

OR

- b) Discuss the guideline for performance appraisal and good practices.

- Q5)** a) Explain ethical strategies in performance management.

OR

- b) Explain ethical issues and dilemmas in performance management.



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