

Total No. of Questions : 7]

SEAT No. :

P4024

[5070]-203

[Total No. of Pages : 1

M.B.A.

**203 : HUMAN RESOURCE MANAGEMENT
(2008 Pattern) (Semester - II)**

Time : 3 Hours]

[Max. Marks : 70

Instructions to the candidates:

- 1) *Question number 7 is compulsory.*
- 2) *Attempt any four from Q.1 to Q.6.*
- 3) *All Questions carry equal marks.*

Q1) Define HRM and distinguish between HRM & Personnel Mgmt. **[14]**

Q2) Explain the concept of Manpower Planning followed by selection process. **[14]**

Q3) Elaborate the concept of training & development. Explain any two off the job methods in detail. **[14]**

www.sppuonline.com

Q4) Explain the concept of Job analysis and distinguish between job enrichment & job enlargement. **[14]**

Q5) Discuss how managerial effectiveness can be improved through time management & TQM. **[14]**

Q6) What are the different sources of recruitment available for today's HR manager. **[14]**

Q7) Write short notes on (Any 2): **[14]**

- a) Succession Planning.
- b) Employee Referrals.
- c) Kirk Patrick's model of evaluation.
- d) Manpower Retention.

ζ ζ ζ