

Total No. of Questions : 07]

SEAT No. :

P3739

[4870] -203

[Total No. of Pages : 1

M.B.A.

**(203): HUMAN RESOURCE MANGEMENT
(2008 Pattern) (Semester-II)**

Time : 3 Hours]

[Max. Marks : 70

Instructions to the candidates:

- 1) *Attempt any five questions.*
- 2) *All questions carry equal marks.*

Q1) Define HRM. Explain the structure of Human Resource Department in relation to the role of HR manager.

Q2) What is Kaizen? How can effectiveness be improved through Kaizen?

Q3) Explain the term selection. Elaborate the process of recruitment and selection.

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Q4) Explain the objective of manpower planning and elaborate the concept of succession planning.

Q5) Define training and development. Explain any 4 methods of training.

Q6) Define collective bargaining. Discuss the concept and importance of collective bargaining.

Q7) Write short notes (any two)

- a) Suspension
- b) MBO
- c) JOB analysis
- d) Human resource planning

