

Total No. of Questions : 5]

SEAT No. :

**P3858**

**[5265]-1005**

**[Total No. of Pages : 1**

**M.B.A.**

**105 : ORGANISATIONAL BEHAVIOUR**

**(2016 Pattern) (Semester - I)**

**Time : 2¼ Hours]**

**[Max. Marks : 50**

**Instructions to the candidates:**

- 1) All questions are compulsory.
- 2) All questions carry equal marks.

**Q1)** a) “Organisational theories studies organisations to identify how they solve problems and how they maximize efficiency and productivity” Do you agree or disagree with this statement? Why? **[10]**

**OR**

b) Define organisational Behaviour. Explain various models of organisational Behaviour. **[10]**

**Q2)** a) Explain Big five factor model of personality with reference to any sports personality as an example. **[10]**

**OR**

b) Define content theories of motivation. **[10]**

**Q3)** a) Explain ‘transformational leadership’ with relevant example. **[10]**

**OR**

b) “Group Dynamics is a system - of behaviours and psychological processes occurring within a social groups or between social groups” comment with relevant explanation. **[10]**

**Q4)** a) Explain the influential factors, which contribute in creating positive organisational culture. **[10]**

**OR**

b) Explain various stress management strategies adopted in organisations of modern era for individuals, groups and organisation benefit. **[10]**

**Q5)** a) ‘Now-a-days, innovative approach is used as synonym for change management? Do you agree or disagree, justify your answer with suitable example. **[10]**

**OR**

b) Explain Katter’s eight-step plan for implementing change. **[10]**

