

Total No. of Questions : 7]

SEAT No. :

**P1511**

**[5042]- 54**

**[Total No. of Pages : 1**

**LL.M.**

**LAW**

**LW-404 : Industrial Relations and Adjudication  
(New Course) (Semester - IV)**

*Time : 3 Hours]*

*[Max. Marks : 60*

*Instructions to the candidates:*

- 1) *Attempt any four questions.*
- 2) *All questions carry equal marks.*

- Q1)** The definition of 'Settlement' now envisages two categories of settlements. The legal effect of both kinds of settlements is not identical. Explain. State also on which settlement is binding with the help of judicial decisions.
- Q2)** What are the constitutional goals enshrined in the Constitution Protecting capital and labour in Fundamental Rights and Directive Principles of State Policy.
- Q3)** Explain Domestic Enquiry, Disciplinary Action and Powers of Labour Courts and Tribunals under Section 11A of the Industrial Disputes Act, 1947.
- Q4)** State the Judicial meaning of 'Industrial Adjudication'. How it harmonizes interest of capital and labour.
- Q5)** Discuss nature of power to make Reference under Section 10(1) and condition precedent to exercise it with the help of judicial decisions.
- Q6)** A seven Judges bench of Supreme Court exhaustively considered the scope of 'Industry' and Justice Krishna Iyer laid down Triple Test. Discuss the judicial formulation of the concept of Industry.
- Q7)** All Retrenchment is termination of service but all termination of service may not be 'retrenchment'. Discuss. State also when retrenchment will be illegal? With the help of cases.

