

Total No. of Questions : 7]

SEAT No. :

**P79**

[Total No. of Pages : 2

**[5236]-13**

**LL.B. (Semester - I)**

**First Year of Three Years Law Course**

**LABOUR LAWS**

**(2003 Pattern)**

*Time : 3 Hours]*

*[Max. Marks : 100*

*Instructions to the candidates:*

- 1) *All questions are compulsory.*
- 2) *Figures to the right indicate full marks.*

**Q1)** Define the term 'Industry' and its various facet through judicial interpretation. **[15]**

OR

Define Strike and Lock out and state various provisions related to Strike and Lock out under Industrial Dispute Act, 1947.

**Q2)** State the concept and difference between Individual Dispute and Industrial Dispute under the Industrial Dispute Act, 1947? **[15]**

OR

State and explain the various authorities constituted under the Industrial Disputes Act, 1947 to investigate and settle the matter of industrial dispute.

**Q3)** Attempt any four of the following from The Factories Act, 1948. **[20]**

- a) Definition of Worker
- b) Welfare provisions
- c) Definition of 'Factory'
- d) Manufacturing Process
- e) Approval, licensing and registration of factories
- f) Working hours of adult

**P.T.O.**

**Q4)** Write in detail the employer's liability to pay compensation under the Employees' (Workmen) Compensation Act, 1923. **[15]**

OR

Write short notes from the Employees' (Workmen) Compensation Act, 1923.

- a) Definition of Dependant
- b) Contracting Out
- c) Special provisions relating to master and seamen

**Q5)** Discuss the Benefits provided to the Insured Person and Dependents in detail from the Employees' State Insurance Act, 1948. **[15]**

OR

State the relevant provisions regarding 'Contributions' under the Employees' State Insurance Act, 1948.

**Q6)** Enumerate the authorized deductions from the wages of an employed person under the Payment of Wages Act, 1936. **[10]**

**Q7)** Write short notes from Minimum Wages Act, 1948. **[10]**

- a) Minimum rate of wages
- b) Definition of employer and employee

