Total No. of Questions—**6**]   [Total No. of Printed Pages—**2**

Seat
No.

[5163]-405

B.C.A. (IV Sem.) EXAMINATION, 2017

HUMAN RESOURCE MANAGEMENT

(2013 PATTERN)

Time : Three Hours   **Maximum Marks : 80**

N.B. :— (*i*)   Question No. **6** is compulsory. Attempt any *four* questions
            from the remaining.

        (*ii*)   Figures to the right indicate full marks.

        (*iii*) Draw figures/charts wherever necessary.

1.   Define 'Human Resource Management' (HRM). Explain various functions
      of HRM.   [15]

2.   What is meant by 'External Sources of Recruitment' ? Describe advantages
      and disadvantages of External Sources of Recruitment.   [15]

3.   What is 'Training' ? Why is it needed ? Explain the objectives of
      Training.   [15]

4.   What are the Essential Characteristics of a Good Wage System ?
      Explain the factors affecting wages.   [15]

                                                             P.T.O.

5. What is 'E-Learning' ? What are its requisites ? Describe advantages and disadvantages of E-Learning. [15]

6. Write short notes on (any *four*) : [20]

(*a*) Advantages and disadvantages of E-Recruitment

(*b*) Elements of Discipline

(*c*) Profit Sharing

(*d*) H.R. Planning

(*e*) Promotion and Demotion

(*f*) Advantages of Performance Appraisal.

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