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**[4967]-6007**

**B.B.A. (Sixth Semester) EXAMINATION, 2016**

**605-C : LABOUR LAWS**

**(Spl-III Human Resource Management)**

**(2013 PATTERN)**

**Time : Three Hours**

**Maximum Marks : 80**

**N.B. :—** (i) All questions are compulsory.

(ii) Figures to the right indicate full marks.

1. Explain the concept of unfair labour practice. State the procedure for redressal of complaint relating to such practices under MRTU and PULP Act, 1971. [15]

*Or*

Explain Labour Court and Industrial Tribunal with their functions and powers. [15]

2. State and explain the provisions relating to disablement benefits under the Employees State Insurance Act, 1948. [15]

*Or*

Explain in brief the procedure for Adjudication of Dispute and Claims, under the Employees' State Insurance Act, 1948. [15]

3. Explain the Employees' Provident Fund Scheme and the benefits under the EPF Scheme under the Employees' Provident Funds and Miscellaneous Provision Act, 1952. [15]

P.T.O.

*Or*

Explain the important provisions of the deposit linked insurance scheme framed under the Employees, Provident Funds and Miscellaneous Provision Act, 1952.

[15]

4. Elucidate the International Programme on Elimination of Child Labour (IPEC). [15]

*Or*

Explain various powers and duties of inspector under the Maternity Benefits Act, 1961. [15]

5. Write short notes on (any *four*) : [20]

- (a) Labour in unorganised sector
- (b) Establishment of Pension Scheme under P.F. Act
- (c) Sickness Benefits under ESI Act
- (d) Health and safety of child labour
- (e) Objectives and Scope of Child Labour Act
- (f) Right to payment of maternity benefits
- (g) Objectives and Scope of Maternity Benefits Act.