

Total No. of Questions : 5]

SEAT No. :

**P5109**

[Total No. of Pages : 2

**[5565]-4026**

**MBA**

**404HR - STRATEGIC HUMAN RESOURCE MANAGEMENT  
(2016 Pattern)**

*Time : 2 Hours 15 minutes]*

*[Max. Marks : 50*

*Instructions to the candidates:*

- 1) *All questions are compulsory.*
- 2) *Each question carries 10 marks.*

**Q1)** What are the types of HR strategies?

**[10]**

OR

What is the role of top & line management in designing HR strategies?

**Q2)** Differentiate between Succession Planning & Career Planning. How those are related to each other?

**[10]**

OR

Prepare competencies for an "HR-Generalists" position. Develop the skills matrix for the same.

**Q3)** What do you understand by Cross-cultural diversity? Explain with reference to global M & A.

**[10]**

OR

Assuming you being an HR manager - Exports, what employee engagement strategies you shall design for a German MNC or Indian MNC?

**Q4)** Write on attraction & retention of talent in case of a Merger and Acquisition.[10]

OR

Design an appraisal for an Engineer in a Japanese MNC manufacturing four wheelers.

**P.T.O.**



**Q5)** Write notes on (any two) :

**[10]**

- a) Issues in Global Performance Management
- b) Leadership issues in Global Perspective
- c) Global Training & Development

