

Total No. of Questions : 5]

SEAT No. :

[Total No. of Pages :2

P1378

[5365] - 410

M.B.A.

H.R.M.

403 - HR : Industrial Relations

(2013 Pattern) (Semester - IV) (Specialization)

Time : 2½ Hours]

[Max. Marks :50

Instructions to the candidates:

- 1) All questions are compulsory.*
- 2) Each question carries equal marks.*

Q1) a) Define Industrial Relations. Explain the factors determining the good Industrial Relations. **[10]**

OR

b) Discuss the various approaches to Industrial Relations. **[10]**

Q2) a) What is Industrial Dispute. Explain main provisions under chapter V. **[10]**

OR

b) Describe the machinery for settlement of Industrial Dispute. **[10]**

Q3) a) Explain the rights and liabilities of Registered Trade Union. **[10]**

OR

b) Explain the rights and liabilities of Recognised Unions. **[10]**

P.T.O.

- Q4) a)** Explain provisions relating to Duration and Modification of standing orders. **[10]**

OR

- b) Describe provisions relating to Welfare and Health of contract Labour under contract Labour (R & A) Act, 1970 **[10]**

- Q5) a)** What is Workers Participation in Management? Describe types of Workers Participation in Management. **[10]**

OR

- b) Write short notes. **[10]**
- i) Types of collective Bargaining.
 - ii) Process of collective Bargaining.

