

Total No. of Questions : 5]

SEAT No. :

P4080

[Total No. of Pages : 2

[5565]-3010

M.B.A.

**305-HR : LABOUR & SOCIAL SECURITY LAWS
(2016 Pattern) (Semester - III)**

Time : 2¼ Hours]

[Max. Marks : 50

Instructions to the candidates:

- 1) *All questions are compulsory.*
- 2) *All questions carry equal marks.*

Q1) a) Explain Indian Constitution and Labour Legislation in brief.

OR

b) Briefly elaborate the concept, evaluation and classification of Labour Laws.

Q2) a) Explain in detail Health and Safety provisions under the Factory Act, 1948.

OR

b) Elaborate detailed provisions with respect to welfare under the Factory Act, 1948.

Q3) a) What are the permissible deductions allowed under the payment of Wages Act 1936?

OR

b) Explain the provisions of Bonus Act 1965 related to pay the maximum & minimum bonus and who is qualified to get the bonus.

P.T.O.

Q4) a) What are the events on which gratuity becomes payable under the payment of gratuity Act? Can gratuity be forfeited?

OR

b) Explain the term “Partial Disablement”. When does the Employer become liable to pay under the workmen’s compensation Act, 1923?

Q5) Attempt any two :

- a) Sickness and funeral benefits.
- b) Latest Amendment of the maternity benefits Act 1961.
- c) Employee Pension Scheme.
- d) Various schemes available under EPFRMP Act 1952.

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