

Total No. of Questions : 8]

SEAT No :

P1497

[5042]-38

[Total No. of Pages : 1

LL.M.

LW - 308 : LAW RELATING TO SOCIAL SECURITY AND WAGES

(Labour Laws - II)

(2006 Pattern) (Semester III)

Time : 3 Hours]

[Max. Marks : 60

Instructions:

- 1) Attempt any four questions.***
- 2) All questions carry equal marks i.e. 15 each.***

- Q1)*** Trace the origin and development of the concept of Social Security in India. Also state the relevant judicial pronouncements which strengthened this concept in the light of part III and part IV of Indian Constitution.
- Q2)*** Explain the role of ILO in promoting Labour Welfare and Security in the Modern Era.
- Q3)*** “The object of the Employee’s Provident Fund and (Miscellaneous Provisions) Act, 1952 is to make some provisions for distant future of the Industrial Worker so that he is not put to unnecessary hardship after retirement”. Explain.
- Q4)*** Evaluate the judicial creativity to extend compensatory benefits to workers with the help of doctrine of “notional extension” and principles thereunder.
- Q5)*** “Trade Union in India is instrumental in ensuring the social security of working class in India”. Explain the role of Trade Unions in India in the light of this statement.
- Q6)*** Explain the Concept of “Wage Differentials”. Also state the factors responsible for it.
- Q7)*** “The Minimum Wages Act, 1948 intends to achieve the object social justice to workmen employed in the scheduled employment by prescribing minimum rates of wages for them”. Critically examine this statement in the light of object and scheme of this Act.
- Q8)*** Write Notes on:
- a) Theories of Wages.***
 - b) Set off and set on under the Payment of Bonus Act, 1965.***