

Total No. of Questions : 7]

SEAT No. :

P5298

[Total No. of Pages : 2

[5040] - 3
LL.B. I (Semester - I)
LAW
Labour Laws
(2003 Pattern)

Time :3 Hours]

[Max. Marks :100

Instructions to the candidates

- 1) All questions are compulsory.*
- 2) Figures to the right indicate full mark.*

Q1) State provisions with respect to 'Working hours of adult, Employment of young person' and also discuss the provisions relating to 'Annual Leave with wages' in detail under the Factories Act, 1948. **[20]**

OR

Explain the role of Inspectors and Certifying Surgeon, their powers and duties in detail under the Factories Act, 1948

Q2) Examine the powers, duties, procedure and jurisdiction of Authority under the Payment of Wages Act, 1936. **[10]**

OR

Define the term 'wages' and write in detail various provisions about 'Fine' under the Payment of Wages Act, 1936.

Q3) Enumerate the objects of the Minimum Wages Act, 1948 and explain the procedure for fixing and revising the minimum rates of wages under the Minimum Wages Act, 1948. **[10]**

OR

Discuss the definition of 'Employer' and its various liabilities and duties mentioned under the Minimum Wages Act, 1948.

P.T.O.

Q4) State the various provisions regarding to Adjudication of Disputes and Claims under the Employee's State Insurance Act, 1948. **[15]**

OR

Write in detail the various benefits provided to the Insured Person under the Employee's State Insurance Act, 1948.

Q5) Examine the liability of employer to pay compensations to his employees under the Employee's (Workmen's) Compensation Act, 1923. **[15]**

OR

Write various provisions relating to Appointment, Powers of Commissioner, form of application and appearance of the parties before Commissioner in detail under the Employee's (Workmen's) Compensation Act, 1923.

Q6) Discuss the various Authorities constituted to resolve issues amicably under the Industrial Disputes Act, 1947. **[15]**

OR

Explain various provision for 'Unfair Labor Practices and Penalties' under the Industrial Disputes Act, 1947.

Q7) Define the term 'retrenchment' and examine the conditions precedent for valid retrenchment under the Industrial Dispute Act, 1947. **[15]**

OR

Write short notes on from Industrial Dispute Act, 1947.

- a) Notice of change
- b) Award and settlement
- c) Lay-off

