

Total No. of Questions : 7]

SEAT No. :

P1043

[Total No. of Pages : 2

[5136] - 13

I - LL.B. (Semester - I)

LAW

Labour Laws (2003 Pattern)

Time : 3 Hours]

[Max. Marks :100

Instructions to the candidates:

- 1) All questions are compulsory.*
- 2) Figures to the right indicate full marks.*

Q1) State and explain in detail various provisions relating to “Health and Safety of Workers” under the Factories Act, 1948. **[20]**

OR

Define the term ‘Factory’ and also elaborate the provisions in detail for Approval, licensing and registration of factories under Factories Act, 1948.

Q2) Discuss the objects of the Payment of Wages Act, 1936 and also various provisions regarding to responsibility, fixation of Wage Period and Time of Payment of Wages under the Payment of Wages Act, 1936. **[10]**

OR

Define ‘Wages’ and write in detail the authorized deductions under the Payment of Wages Act, 1936.

Q3) State the provisions relating to fixing and revision of minimum rates of wages and the procedure for fixing and revision of minimum rates of wage under the Minimum Wages Act, 1948. **[10]**

OR

Write in detail the provisions relating to Claim under the Minimum Wages Act, 1948.

P.T.O.

Q4) Examine the Constitution, powers and duties of Employees State Insurance Corporation under the Employees State Insurance Act, 1948. **[15]**

OR

State the applicability of the Employees State Insurance Act, 1948 and exemptions to it under the Employees State Insurance Act, 1948.

Q5) Discuss the provisions relating to Strikes and Lockouts under the Industrial Disputes Act, 1947. **[15]**

OR

Explain the various provisions relating to Lay-off and Retrenchment under the Industrial Dispute Act, 1947.

Q6) Define the term 'Industry' and elaborate the judicial view relating to it in detail. **[15]**

OR

Write short notes from The Industrial Dispute Act, 1947.

- a) Individual Dispute and Industrial Dispute
- b) Public Utility Services
- c) Unfair Labor Practices

Q7) Discuss in detail various provisions relating to Amount of Compensation, Method of calculating wages and distribution of compensation under the Employee's (Workmen's) Compensation Act, 1923. **[15]**

OR

Write short notes from Employee's (Workmen's) Compensation Act, 1923.

- a) Contracting Out
- b) Insolvency of Employer
- c) Special provisions relating to master and seamen

