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**[5262]-512**

**B.B.A. (V Sem.) EXAMINATION, 2017**

**506-C : HUMAN RESOURCE MANAGEMENT**

**(Special Paper II)**

**(Human Resource Practices)**

**(2013 PATTERN)**

**Time : Three Hours**

**Maximum Marks : 80**

**N.B. :—** (i) *All questions are compulsory.*

(ii) *Figures to the right indicate full marks.*

- 1.** Define the term 'strategy'. Explain in detail the various levels of 'strategy'. [15]

*Or*

What is 'Industrial Accidents' ? Explain the causes and prevention of Industrial Accidents.

- 2.** Define the concept 'Organisational Development'. Explain the objectives of 'Organisational Development'. [15]

*Or*

What is 'Employee Grievance' ? Explain the causes and procedure of 'Employee Grievance'.

- 3.** What is 'E-Recruitment' ? Explain the methods and merits-demerits of 'E-Recruitment'. [15]

P.T.O.

*Or*

Define the term 'Job Analysis' and 'Job Description' Explain the uses and process of 'Job Analysis'.

4. What is 'Employee Welfare' ? Explain the importance and types of 'Employee' Welfare'. [15]

*Or*

Define the term 'Employee Discipline'. Explain the essentials of a good disciplinary system.

5. Write short notes on (any *four*) : [20]
- (a) Organisational development programme
  - (b) E-Job Design
  - (c) E-HR Audit
  - (d) Job stress
  - (e) Methods of executive compensation
  - (f) Ethics of Organisational development.